

Masterclass cri de coeur

In order for organizations not to perish, they must urgently incorporate Transformation 5.0 so that their upskilled people are able to rapidly respond to a disruptive environment operating and optimally sustain resilient growth

**INNOVATE, NOW!** 

Innovation

**5.0** 

**NEXTGEN** 

Sustainable Future Thriving Resilience, Sustaining Growth in i50-SDG Era

Come Join Us



20 October 2023



8:00 - 18:00



Mauritius



On-premises\* (physically in Mauritius) Rs 20,000/pax

Virtual/Online USD 375/pax



Leadership

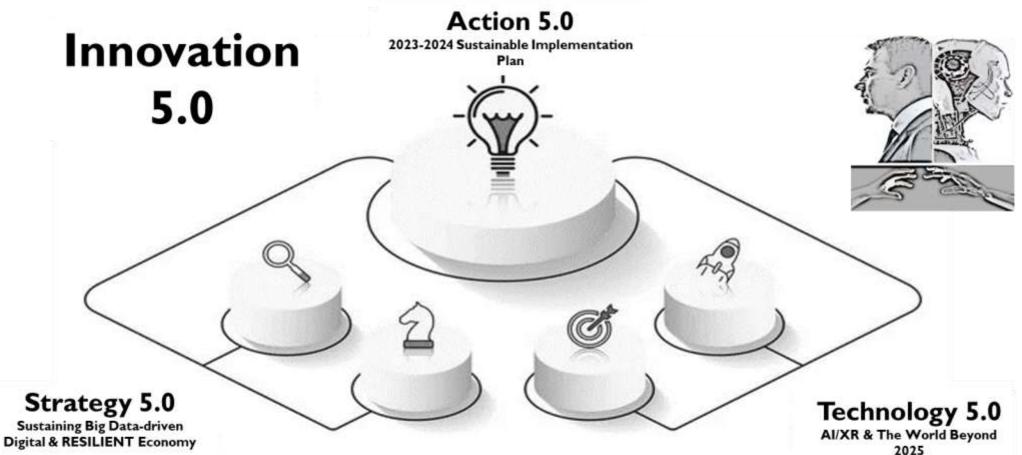


Innovation 5.0: Leap of FAITH to the NEXT GEN Sustainable Future
Thriving Resilience, Sustaining Growth in i50-SDG Era
#Industry 5.0. #I50 #Leaders 5.0, #Leaders hip 5:0, #SIR: #Magritigs 5.0, #Africa 5.0



## INDUSTRY 5.0 CONFERENCE

20 October 2023, Mauritius



People 5.0

Upskilling ROI Towards 2025 READINESS Process 5.0











## INDUSTRY 5.0 CONFERENCE

20 October 2023, Mauritius

## i50/SDG Emerging Trends











## INDUSTRY 5.0 CONFERENCE

20 October 2023, Mauritius



Strategy5.0: Sustaining Big Data-driven Digital & Resilient Economy

A Digitally-connected **Life 5.0**: Harnessing the **BOON**, Managing the **BANE**, Focusing on What **MATTERS** 

People5.0: Upskilling ROI Towards 2025
Readiness





**Process5.0: Al & Circularity** 

UNLOCKING VALUE in a Digitally
CIRCULAR Economy: The New Real-world
Imperatives & AI



Technology 5.0: AI/XR & The World Beyond 2025

**GENERATIVE, IMMERSIVE & COLLABORATIVE**: The Triple-Blind Gold Standard Approach







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## INDUSTRY 5.0 CONFERENCE

20 October 2023, Mauritius



#### Strategy5.0: Sustaining Big Data-driven Digital & Resilient Economy

#### 1. Big Data Digital (AI Ethics)

Maximize AI's benefits, mitigate risks

#### 2. X Resilient Economy (Dual Imperative)

Balance short-term profitability & long-term transformation

#### 3. Transformation Y (Ubiquitous Digitalization)

Life 5.0 seamlessly-integrated computational capabilities into everyday objects and environments

### People5.0: Upskilling ROI Towards 2025 Readiness

#### 1. Quiet Hiring (vs Rage Applying)

Upskill-Promote from Within, Prioritize Wellbeing

#### 2. Upskilling ROI (vs Digital Nomad)

Work Creatively, Anywhere Availability, Preferred Lifestyle

#### 3. New Gig Economy / Citizen Development (Threat Rigidity)

Exponentially Changing **Environment**, Exponentially Responsive **Innovation** 



#### **Process5.0: AI & Circularity**

- **1.** Circular Economy The Cradle to Grave Value Unlocking
  From Linear to Circular, Achieving Sustainability for ALL to Thrive & Succeed
- 2. Circularity: The Emerging Solar/Self-sustained Energy Game Changers

Lifespan **Optimizing**, Waste **Minimization** & Utilization **Maximization** 

#### 3. The Mega X Sustainability Trends: Adapt or Perish

**ESG-driven** Decision-making & Prioritization for Sustainable Business **Success** 



#### Technology 5.0: AI/XR & The World Beyond 2025

#### 1. AI (Generative, ASI, ASFI)

Increased Customer **Experience**, Increased Customer **Engagement** 

#### 2. Extended Reality (Immersive-reality technologies)

Feeling & Experiencing, Turning Moments into Memories

#### 3. CoBOT/IIOT (electrification, renewables)

Clean Technology, Delivering the Environment, Performance & Competitiveness Differentiator

### Innovation 5.0: Leap of FAITH to the NEXT GEN Sustainable Future Thriving Resilience, Sustaining Growth in i50-SDG Era #Industry 5.0, #I50 #Leaders 5.0, #Leadership 5:0, #5IR. #Mauritius 5.0, #Africa 5.0



### INDUSTRY 5.0 **CONFERENCE**

20 October 2023, Mauritius



Sustaining Big Data-driven Digital & Resilient Economy



### ບໍ່∩ີ່ບໍ່ People 5.0

**Upskilling ROI Towards 2025** Readiness





AI/XR & The World Beyond 2025



#### **Big Data Digital (AI Ethics)**

Maximize Al's benefits, mitigate risks



#### Quiet Hiring (vs Rage Applying)

Upskill-Promote from Within, **Prioritize Wellbeing** 



#### Circular Economy: The Cradle to **Grave Value Unlocking**

From Linear to Circular, Achieving Sustainability for ALL to Thrive & Succeed



#### AI (Generative, ASI, ASFI)

Increased Customer Experience, Increased Customer **Engagement** 



#### X Resilient Economy (Dual Imperative)

Balance short-term profitability & longterm transformation



#### **Upscaling ROI** (vs Digital Nomad)

Work Creatively, Anywhere Availability, Preferred Lifestyle



#### Circularity: The Emerging Solar **Energy Game Changers**

Lifespan Optimizing, Waste Minimization Utilization Maximization



Feeling & Experiencing, Turning Moments into Memories



#### Transformation Y (Ubiquitous Digitalization)

seamlessly-integrated Life 5.0 computational capabilities into everyday objects and environments



#### New Gig Economy / Citizen **Development (Threat Rigidity)**

Exponentially Changing Environment, Exponentially Responsive Innovation



#### The Mega X Sustainability Trends: Adapt or Perish

**ESG**-driven Decision-making Prioritization for Sustainable Business Success



#### CoBOT/IIOT renewables)

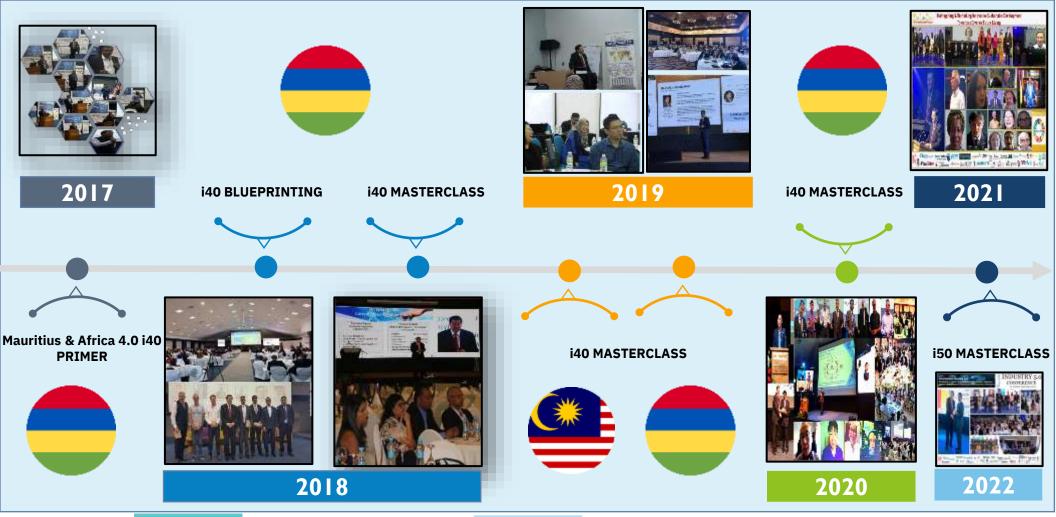
Clean Technology. Delivering **Performance** Environment, **Competitiveness** Differentiator







(electrification,



# Innovation 5.0

1-DAY INDUSTRY 5.0/SDG IMPLEMENTATION PROGRAMME **LEADERSHIP 5.0 MASTERCLASS** 







Innovation 5.0: Leap of FAITH to the NEXT GEN Sustainable Future
Thriving Resilience, Sustaining Growth in i50-SDG Era
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## INDUSTRY 5.0 CONFERENCE

20 October 2023, Mauritius

5 DLeadership
REIMAGINING & RETHINKING Innovative Sustainab

1-DAY INDUSTRY 5.0/SDG
IMPLEMENTATION PROGRAMME
LEADERSHIP 5.0
MASTERCLASS
On-Premises/Virtual

Outline & Update SMART 5.0

Digital/SDG Human Technology
Business & Personal Plans with
alignment to Tipping Point 2025

Target Audience:

C-levels driving Strategy/Transformation,
People/Talents,
Operations/Process &
Digitalization/Technology
across
Industries & Sectors, Public & Private









Review Sustainability & Resilience progress, benchmark against other successful business cases & discuss Implementation-focused Crucial Enablers with Industry 5.0 & SDG experts and industry peers. The learning outcomes are:

- ❖ Acquire proven resolution of the Industry 5.0/SDG & Digitalization Implementation Issues
- Showcase successful Industry 5.0/SDG techniques/technologies, solutions 8
   Digitalization ecosystems
- ❖ Understand from the experiential sharing the latest emerging techniques/technologies, digital operational excellence & leadership skills to be 5.0/SDG Ready in an integrated ecosystem
- Valuable Knowledge Exchange & Networking Platform for leadership 5.0/SDG insights, technique/technology applications, Sandbox ideas & challenges, case studies, group discussions & practical approaches
- Assimilate from Learning Journeys through immersive experiences from 5.0/SDG Case Studies (Critical Success Factors, Values/KPI Benefits, Lessons Learnt, Trend Forecast & Policy Support)
- Outline 2023-2024 5.0/SDG Action Plan.

#### The time to act is NOW

### **Learning Outcome**



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## INDUSTRY 5.0 CONFERENCE

20 October 2023, Mauritius

Registration & Power Networking: 08:00 - 08:25 Conference/Masterclass Opening: 08:25 - 09:00

#### 2. People 5.0 Upskilling Readiness

- 4. Quiet Hiring (vs Rage Applying)
- 5. Upskilling ROI (vs Digital Nomad)
- 6. New Gig Economy / Citizen Development (Threat Rigidity)

#### 4. Technology 5.0 AI/XR Beyond 2025

- 10.AI (Generative, ASI, ASFI)
- 11.Extended Reality (Immersive-reality technologies)
- 12.CoBot/IIOT (electrification, renewables)

09:00-10:30

11:00 - 12:30

13:30 - 15:00

15:30 - 17:00

**17:00 - 18:00** 

### 1. Strategy 5.0 Big Data-driven Digital & Resilient Economy

- 1. Big Data Digital (AI Ethics)
- 2. X Resilient Economy (Dual Imperative)
- 3. Transformation Y (Ubiquitous Digitalization)

#### 3. Process 5.0 AI & Circularity

- 7. Circular Economy The Cradle to Grave Value Unlocking
- 8. Circularity: The Emerging Solar/Self-sustained Energy Game Changers
- 9. The Mega X Sustainability Trends: Adapt or Perish

#### 5. Action Plan 5.0 Sustainable Implementation

2023-2024 CSFs & Implementation Action

18:00 – 19:00 Innovation Networking







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## INDUSTRY 5.0 CONFERENCE

20 October 2023, Mauritius

### **Meet the Masterclass Facilitators**

#### Chee-Peng TAN CITPM Senior, SCS Fellow, F.MIoD



With the exponential changes brought about in exponential times by the emerging 5<sup>th</sup> Industrial Revolution in the midst of a global pandemic, it is really going to be survival for the FASTEST among the fittest - those who not only have a plan/blueprint but already strategically disintermediating and delivering SUSTAINABLE TOTAL EXPERIENCE business values in the Industry 5.0 era with Human Technologies



#### Jean-Michel FELIX



With more than 29 years' people-processtechnology consulting experience, Mr Jean-Michel FELIX has garnered diverse industry and functional expertise in strategic thinking and implementation, audit, advisory and consulting experience in Mauritius and abroad.

#### **Joyce WONG** PMP/ Scrum Master



A seasoned Programme & Project practitioner, a certified PMP Trainer, and PMIS PMTQ proponent, Ms Joyce WONG is an avid ESG thought leader spearheading the BTI Group's Sustainability practice in green project management and beyond.

A passionate Diversity & Inclusion leader, she leads a cross-culture Asian and African team to deliver AI-based, COBOT-centric PMIS NextGen solutions delivering business-focused outcomes to MNC & SME clients.





With more than 28 years of ICT management experience, Mr Shateeaum SEWPAUL is a technology enthuasiast and out of the box thought leader with in-depth knowledge of the Indian Ocean Rim and African business climate.







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### INDUSTRY 5.0 **CONFERENCE**

20 October 2023, Mauritius

### **Meet the Speakers/Panelists**





CEO MCB Consulting



Director General UTM



Vanessa DOGER DE SPÉVILLE Head Comms & Sustainability MCB Group



Danen BEEMADOO CEO IRW Ltd MARENA

PANELISTS

CEO



lason GEORGE Consultant BCG



Raynan BEEBEEIAUN SENTIMENT

Upskilling & 2025 Readiness

& IA Circularity

AI/XR & Beyond 2025



CEO ICPS Ltd



Group Head HR/OD Poivre Corporate Services



Group Head Talent/Culture ENL Group



CEO Polytechnics Mauritius Ltd



Sebastian LA HAUSSE DE LALOUVIÈRE Chief People Officer & **Group Legal Counsel** Beachcomber Group



ean-Luc WILAIN CFO WillChange Ltd



Prof Theesan BAHORUN **Executive Director** 



CFO SUN Ltd



CEO Omnicane Ltd



FD Mauritius Emerging Technologies Council







CEO Aetheis Ltd



CEO Excelerate Consulting Ltd



Managing Director



Managing Director Astek Mauritius Ltd



Head Digital Transformation & Technology Absa Bank (Mauritius) Ltd



TY JOURNEY: FROM NEXT NORMAL TO NEXT LEVEL









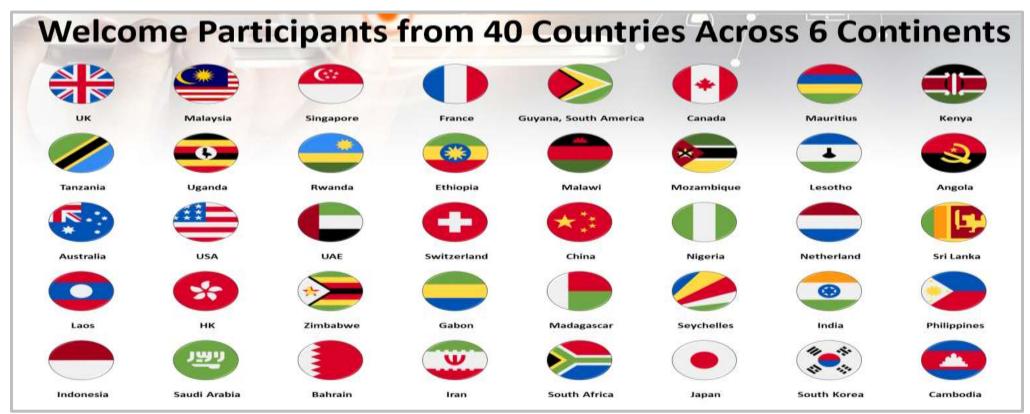
## INDUSTRY 5.0 CONFERENCE

20 October 2023, Mauritius

### **Past Blended Participants**

Past Year: 250 (100 on-premises, 150 virtual participants) from 45 countries (16 African) comprising C-level

(Strategy: Chairman/CEO/CBO; People (CHRO/L&D); Process (COO/CIA); Technology (CIO/CIDO/SDM)



Heartfelt gratitude to majority of participating organizations which go beyond the call of duty to sponsor Paid Internal/External Participants to achieve Optimal Benefits Sharing. **Thank you for your Conference Stewardship**, we are waves of the same sea, leaves of the same tree, flowers of the same garden.









Team SYNthesis (Mauritius & Africa) Ltd, in collaboration with Mauritius Research & Innovation Council (MRIC) and Harel Mallac Technologies (HMT), has successfully hosted, for the 7<sup>th</sup> time, the blended International Industry 5.0/SDG Conference on Friday, 21<sup>st</sup> October 2022 at The Ravenala Attitude Hotel.

With on-premises and virtual participants from **45-country**, this uniquely impactful delivery featured **24 international Speakers/Panelists/Facilitators from 8 countries and local luminaries**.

Conducted with strict SOP compliance supporting the progressive economic reboot/reset, with **more than 60 international participants** from **6 African countries**, the participants benefited in acquiring the innovative resilience/sustainability i50/SDG techniques shared via **26 Case Studies** (Critical Success Factors, KPIs, Insights & Trends).







Team SYNthesis (Mauritius & Africa) Ltd, in collaboration with University of Mauritius (UOM), Mauritius Research & Innovation Council (MRIC), University of Technology, Mauritius (UTM) and Harel Mallac Technologies (HMT), has successfully hosted the International Industry 5.0/SDG Conference on Friday, 22<sup>nd</sup> October 2021 at The Ravenala Attitude Hotel.

With on-premises and virtual participants from **43-country**, this impressive uniquely blended delivery featured **35** international Speakers/Panelists from **13** countries and local luminaries.

Conducted with strict SOP compliance, with more virtual participants than on-premises, the participants benefited in acquiring the innovative resilience/sustainability techniques shared via **30 Case Studies** (Critical Success Factors, KPIs, Insights & Trends).





### **i40 MASTERCLASS Mauritius**



4IR/i40 Innovative Next Normal Digital Working Transformation: Thriving in the Global Pandemic Era

Following the past successful Leadership 4.0 events since 2017, Team SYNthesis (Mauritius & Africa) - together with its distinguished Industry 4.0 thought leaders, partners and practitioners from Americas, Europe, Asia & Africa – is conducting its 6<sup>th</sup> edition on 23 October 2020. It is a unique Masterclass which is blended with worldwide virtual participants and onpremises participants at Ravenala Attitude Hotel, Mauritius.



The 23 October 2020 Masterclass – draws expertise and implementation insights from local and international speakers from 5 continents - is designed for senior management (C-level) decision makers and strategists, and is expected to draw public and private sectors' leaders from Africa/Mauritius, Asia, Europe & Canada

The 2020 Masterclass specifically addresses pandemic-related challenge-responses through twelve (12) adroitly-chosen case studies covering four important focus areas, namely Strategy 4.0, Process 4.0, Technology 4.0 and Human Capital 4.0 to be delivered by thirteen (13) C-level international Speakers.





## Leadership Rebooting Strategic Innovation in the Industry 4.0 Era



### **Mauritius 4.0**

The 1-day Industry 4.0 Implementation Masterclass was held on 2019, attended by about 30 local and international participants:

















Call for Action to implement the crafted Industry 4.0 (i40) Plan in the Leadership 4.0 Intermediate drawing on successful i40 Implementation insights received local and international multi-industry participation from Mauritius, Malaysia, India and Singapore. This annual Implementation Masterclass will feature more i40 success stories in its next edition on 10 September 2020 (KL) & 23 October 2020 (Mauritius).

The 2020 Masterclass **Mauritius** specifically addresses pandemic-related challenge-responses through twelve (12) adroitly-chosen case studies covering four important focus areas, namely Strategy 4.0, Process 4.0, Technology 4.0 and Human Capital 4.0 to be delivered by thirteen (13) C-level international Speakers.

Rebooting Strategic Innovation in the Industry 4.0 Era #Industry 4.0, #Ido. #Leaders 4.0, #Leaders 4.0, #Africa 4.0



### Leadership 4.0 Masterclass

## Leadership Rebooting Strategic Innovation in the Industry 4.0 Era



### Malaysia 4.0













Call for Action to implement the crafted Industry 4.0 (i40) Plan in the Leadership 4.0 Intermediate drawing on successful i40 Implementation insights received local and international multi-industry participation from Mauritius Malaysia, India and Singapore. This annual Implementation Masterclass will feature more i40 success stories in its next edition on 10 September 2020 (KL) & 23 October 2020 (Mauritius).

The 2020 Masterclass **Malaysia** specifically addresses pandemic-related challenge-responses through twelve (12) adroitly-chosen case studies covering four important focus areas, namely Strategy 4.0, Process 4.0, Technology 4.0 and Human Capital 4.0 to be delivered by thirteen (13) C-level international Speakers.



## INDUSTRY 4.0 Masterclass

## Mauritius & Africa 4.0 i40 MASTERCLASS





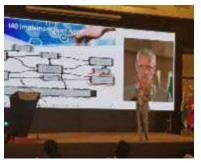












The 1-day Industry 4.0 Implementation Masterclass was held on 26 October 2018, attended by about 50 local and international participants from all sectors and industries. Facilitated by two seasoned industry practitioners, the insights from successfully implemented i40 projects were shared, deliberated and incorporate into the best way forward to transform and create Professional 4.0, Workforce 4.0, Process & TOM 4.0, Organization 4.0 & Mauritius 4.0.



## Mauritius & Africa 4.0 i40 CONFERENCE

















The 2-day Industry 4.0 Blueprinting Conference, officiated by the **Honourable Vice Prime Minister, Mrs Fazila JEEWA-DAUREEAWOO**, was held on 26-27 September 2018, attended by about 200 local and international participants from all sectors and industries. About 15 Distinguished Speakers – from Europe, Asia, USA, Africa and Mauritius, and 34 local and international Panellists engaged and deliberated on the best way forward to transform and create Mauritius 4.0.





## Mauritius & Africa 4.0 i40 PRIMER









More than 100 delegates across the key industries of FSI, Hospitality, Sugar, Textile, ICT, Media, SME, Construction, Automotive, Professional Services, Education, Medical, Logistics & Transportation, Public Sector and Manufacturing participated enthusiastically and could now craft blueprints and action plans to address the impacts to Businesses, Government, Society & Individuals in Mauritius supported by the adaptive leadership to be compassionate and engaging.





### Info Hub

https://bit.ly/3nw38oH

... Another Value-add Talent
Management Initiative
Brought to You by





Tages CVNIthagia (Maywitiy

Team SYNthesis (Mauritius & Africa) Ltd 4A Hitchcock Avenue, Quatre Bornes

Tel: (230) 465-0048 / 454-6730 / 5256-3090 / 454-7719

Fax: (230) 454-6730

Email: i50Secretariat@teamsynthesis.com

### INVEST IN YOUR FUTURE

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## INDUSTRY 5.0 CONFERENCE

20 October 2023, Mauritius

Attendance Type			
☐ On-premises* (physically in Mauritius) Rs 20,000/pax (MQA-approved)		□ Virtual/Online (via Zoom) USD 375/pax (MQA-approved)	
Participant Detail			
Title (Mr/Mrs/Ms/Prof/Dr):	Family Name (Surname):		First Name
Organization Email	Personal Email		Mobile No with WhatsApp
Designation	Meal Preference □ Non- Veg □ Veg		Organization Name
Organization BRN	Organization Contact No		
Payment Information PAYMENT METHOD The only method of payment acceptable is via Telegraphic Transfer to the bank account of the Team SYNthesis (Mauritius & Africa) Ltd. Payment must be received 10 days before the start of the course. Swift Code: MCBLMUMU Account Name: Team SYNthesis (Mauritius & Africa) Ltd Account No: 000 440 851 416 Bank Name: The Mauritius Commercial Bank Ltd Bank Address: 9-15, Sir William Newton Street, Port Louis 11328, Mauritius		Venue Blended (Virtual/On-Premises The Ravenala Attitude, Balaclava, Mauritius)  Email: mice@ravenala.com Tel: (230) 204 38 20  **The organizers reserve the rights to change the venue at their discretion	

**[PAYMENT POLICY]** Payment is due in full at the time of registration. Full payment is mandatory for event attendance.

[CANCELLATIONS & SUBSTITUTIONS] You may substitute participants at least 5 working days prior to the beginning of the Course. Cancellations will be refunded only if made in writing at least 10 days prior to the beginning of the Course. If you were accorded special rates but the person replacing you does not qualify, the difference will have to be topped up. The full name and details of the replacement person must be advised in writing to the Course Secretariat at i50Secretariat@teamsynthesis.com at the point of the notification. No refunds are given for any late cancellations, non-attendance (no-show) or partial attendance at the Course.

**[VENUE POLICY]** The Organizers reserve the rights to change the venue at their discretion.

[COURSE DELIVERY] If On-Premises training is not permissible by law, the session will be converted to virtual/online/blended automatically.